

# ELEVATION PROGRAMME:

QUARTERLY REPORT – NOV 2021



## Our Mission:

### FUNDING PURPOSE:

Elevation Programme focuses holistically on the individual and has the total restoration of the person in mind. The objective is to ensure that each person who commences training completes all the elements to ensure greater success – Life skills, literacy development, skills training, job placement or enterprise development, and self-sustainability.

The past 3 months we have facilitated the Foundation Programme to three groups of beneficiaries.



## Beneficiary Reach:

Our target group is unemployed people in the age group 18 – 35 years of age.

We were able to reach 29 beneficiaries that attended the Foundation programme, 26 attended the Work Readiness programme.



**ELEVATION  
PROGRAMME**  
MY COMMUNITY, MY PASSION

#ELEVATINGINDIVIDUALS



# SUCCESS STORIES



We facilitated enrolment of 15 students on a **Sewing skills program** and they went through the interviews into a job opportunity starting January 2022 at Genuine Connection ,Paarl.9 x Students found employment.

This group of students was selected through an in depth occupational interest survey and they have been found the right candidates. This proves to us when it is your passion , you will run for it!

After 6 weeks on the FP&MSETA's sewing skills program all of the candidates were able to sew together some products and indeed proved themselves as very creative influencers. 4 of these students are furthering their studies on a Clothing processes Learnership.



## Bird Walter -

As we have seen that many of the local job opportunities is marketed on Facebook , our team are always on the lookout : We saw a post from a Window washing business in Wellington. We knew we had the perfect fit on our database. Bird Walter went for the interview and got the job! Currently Bird is the driver and supervisor on all sites where the business operates , Windowworks is also a service provider in Val De Vie Estate.

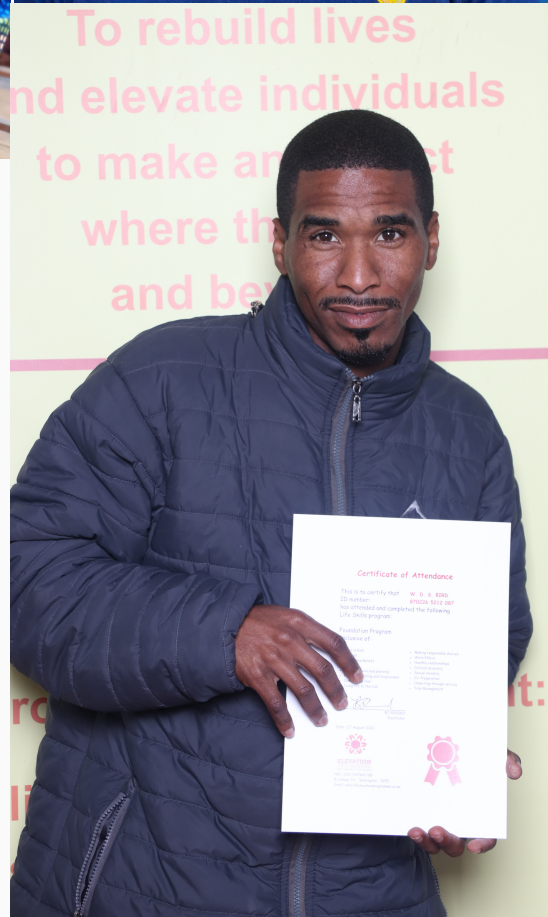
We see the impact of the work we do in the 10 day foundation course that can restore hope from an ordinary taxi driver who had to push trips for decent wages. Bird, now has a stable income and is a model father that can provide for his kids and his wife. "Anything is possible "

" Right time , right place"

We have seen an influx of job / skill development opportunities .

Change is coming !

GERRIT LE ROUX - MD



## SUCCESS STORIES



Phakama had a rough start in life as she was the eldest of all her siblings and responsibilities was at the order of the day. Phakama learned at a young age to work and “husstle” for herself and the family. She taught herself to tailor clothes and do alterations. After completion of the Foundation Program she joined the sewing skills program , with being one of the top students she aquired more skill to empower herself. Our team at Elevation Programme visited Phakama’s house and was again reminded to be grateful , we had the opportunity to build up her self esteem to be more confident. Celebrate with us , because of the empowered and confident women that she is today she found employment as a school’s assistant at Paarl School of Skills.

We still journey with Phakama doing regular check- ups and monitoring.

"I am at a much better place now ,than I was few months ago."

"I am at a much better place now ,than I was few months ago."

PHAKAMA KEWUTI - EP STUDENT



We facilitated 1 student to start with her 18 month internship.

Sephisihle finished her N6 qualification in Business Administration, she thought of giving Elevation Programme a go. After her successful completion of the program she stepped into a 18 month internship opportunity.

Growing up in a single parent house ,with 5 siblings wasn't really the fantasy people think .We grew up having dreams that one day we will make it life study and live the lives we have always wanted. Along the the road things happened. I found myself with a baby at the age of 16,but this didn't stop me it actually motivated me to continue finishing up with school and get the qualification I want in my life. "I want to be the best in what I do ."



# Beneficiary Feedback

## ZIPO NTLEBI

I need to take this opportunity to appreciate Elevation programme for all the support and mentorship you have shown me over the past couple of months. I can honestly say that I would not be even close to where I am today without the encouragement, advice and support that you've given me.

You stuck up for me, helped me with job hunting, offered life advice and took me to countless programmes that you offer (sewing skills programme for example, job readiness programme and many job opportunities even exposed in coffee making industry). You have been incredibly generous with your time and energy, two things that can never be repaid, and I know you never expect me to.

Thank you for believing and uplifting me through Elevation programmes whenever I didn't believe in myself you were there for me. Not only have you shown me how to be a better person, but you have also modeled how to be more effective and loving person and more importantly to be the reflection of the person you want to be.

Thank you for all that you've done for me but not me only also the youth as a whole.

In 2022 January am starting in my new job all thanks to Elevation Programme for such opportunity. It is impossible for me to forget your role in my life.



# Monitoring Methods

- Our monitoring process starts where we recruit students, the criteria is basically: Unemployed youth aged between 18 – 35.
- Students need to have an attendance rate of 80% at the foundation course.
- In the duration of the foundation course the students complete a career assessment.
- We have face-to-face feedback sessions with each student discussing their career path and provide guidance and identify any problem areas.
- We are in communication with students going on training.
- We are monitoring our students on open days with feedback forms as to when they are employed.
- Our database has been updated and with our Field workers in certain areas we have a more reliable follow-up method and communication with our students.
- During these challenging times we facilitated weekly mentoring sessions to make sure our beneficiaries never miss a opportunity.
- Communication is key for us and through establishing these small group support we can really see the difference.

# Future Plans

Herewith below our Project time - line planned from December 2021 – February 2022.

06 – 13 DEC 2021 - MBEKWENI

(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)

20 – 31 JAN 2022 - GROENHEUWEL

(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)

07 – 21 FEB 2022 - PAARL EAST / LANTANA

(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)

\*These dates are all subject to change:



"This is the time to step up and adapt to change , we as a team are excited for 2022 , may it be a year that has lasting fruits ."

NOZUKO NKILA - DIRECTOR