



ELEVATION PROGRAMME

QUARTERLY REPORT - MARCH 2025

Our Mission:

The Elevation Programme takes a holistic approach to restore individuals fully. Its goal is to ensure participants start and complete training, focusing on life skills, literacy, vocational training, job placement, enterprise development, and self-sustainability.

Utilizing the funding we received, we were able to successfully roll out the Foundation Programme for three groups of beneficiaries over the past three months.

Beneficiary Reach:

Our target group is unemployed people in the age group 18 – 35 years of age.

We were able to reach 68 beneficiaries that attended the Foundation Programme, 59 attended the Work Readiness Programme. There were 10 dropouts, some individuals secured employment, while others enrolled in Higher education institutions.



**ELEVATION
PROGRAMME**
MY COMMUNITY, MY PASSION

#ELEVATINGINDIVIDUALS

OUTCOMES AS PLANNED

We have presented a foundation course and work readiness program in Groenheuwel, Newrest and Paarl East. These programs unfolded as scheduled, offering diverse opportunities that positively influenced our local communities.

Results:

At **Groenheuwel**, 20 students were successfully enrolled, with 17 individuals securing opportunities in a Computer short course and in **Newrest**, 28 students were successfully enrolled, whereafter 10 individuals were able to secure employment and 9 beneficiaries are job ready. A total of 9 individuals started on a learnership through New Venture.

Moreover, at **Paarl East**, 19 beneficiaries were enrolled of which 2 found permanent employment, 9 individuals secured an IT learnership, and 6 of the beneficiaries started on a Security learnership. The remaining 11 individuals are job ready and currently seeking opportunities.



JAN 2025 - GROENHEUWEL

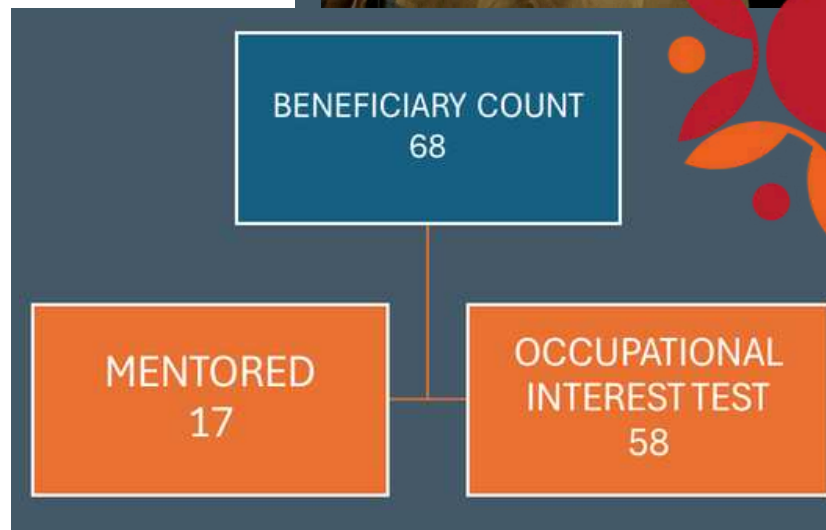
FEMALE 14
MALE 6

FEB 2025 - NEWREST

FEMALE 14
MALE 16

MARCH 2025 - PAARL EAST

FEMALE 18
MALE 0



"For the first time in my life I had an opportunity to hold a certificate that has my name on it."

-MERISA VAN ROOYEN-

TESTIMONIES:

BALISA NKWENTSHA (21)

From doubting to determined for breakthrough.



I am Balisa Nkwentsha, a 21-year-old from Queens Town, Eastern Cape. My journey has been one of resilience and determination, overcoming adversity to pursue my dreams. Growing up in a rural area came with many challenges, and losing my mother at 17 was a devastating turning point in my life. Seeking better educational opportunities, I relocated to Paarl, where I now live with my older brother, who is also my guardian.

Despite my determination, finding employment was a struggle. I felt stuck, demotivated, and battled with depression, often doubting my abilities. But I refused to give up. A friend introduced me to the Elevation Programme, and it turned out to be exactly what I needed.

In January 2025, I attended the Elevation Programme in Groenheuwel, and it became a defining moment in my journey. Through its focus on life skills, personal development, and career growth, I discovered my potential. I gained essential skills, renewed confidence, and a fresh perspective on my future.

One of the highlights of my experience was the opportunity to participate in a cooking course. This not only helped me refine my culinary skills but also boosted my confidence, proving to me that I was capable of achieving my goals.

My hard work and determination eventually led to a breakthrough; I secured a job at KFC. This opportunity has been life-changing, providing me with valuable work experience, a sense of purpose, and excitement for the future.

As I look back, I realize how much the Elevation Programme has impacted my life. The Elevation Programme brought back my confidence and gave me the skills I needed to succeed. I'm grateful for the opportunity and excited to see what the future holds.

My story is proof that with determination, hard work, and the right support, anyone can rise above their circumstances and achieve their dreams.



TESTIMONIES:

HANNELIZE FREDERICKS (23)

Taking ownership of the future.

“ I'm a 23-year-old who was raised in the vibrant town of Wellington, alongside my seven siblings. I hold deep gratitude for my parents, whose constant love, care and dedication created a strong foundation for us, even in the face of life's many challenges. Having both of them present in our lives was a true blessing.

In July 2023, I had the opportunity to be part of the Elevation Programme in Wellington. It was a significant turning point for me, equipping me with essential life skills and knowledge in areas such as personal development, relationships and career planning. Despite the obstacles I encountered, I completed the programme and walked away with a stronger sense of self and direction.

I also participated in the Work Readiness Programme, which played a crucial role in preparing me for the professional world. It helped bridge the gap between my aspirations and the skills needed to pursue them. Through this journey, I developed confidence, gained practical experience and came to understand the importance of balancing personal growth with professional development.

After a season marked by self-doubt, I'm proud to say that the tools and insights I gained through these programmes helped me take ownership of my job search. With a renewed sense of purpose, I secured a position at Indigo Brokers, where I'm now focused on growing, learning, and reaching my full potential.



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LET'S CELEBRATE !

FROM JOB READY
TO EMPLOYED



#ELEVATINGINDIVIDUALS



#MOREOPPORTUNITIES

FEEDBACK



ELEVATION PROGRAMME FEEDBACK

NAME: Andishe Qwelani PHONE: _____
 E-MAIL: andisheqwelani@gmail.com

- How did you find out about the training?
I heard from a friend and a relative.
- Is there anything you wish you knew before the training started?
Yes I wish I knew what it was about and the possible placements.
- Did the programme meet your expectations?
Yes and beyond I like everything that adds to my personal and professional growth.
- Was the training at a comfortable pace? Was it too fast/slow?
It was just at the right pace, every topic was done on time and at a comfortable pace.
- Do you have any suggestions to help us improve the learning experience or our service?
Not really, the learning experience is comfortable and insightful. The service as well is accommodating.
- What did you learn about yourself during the programme?
I learnt that I need to work on my healing journey and personal growth.
- What life skill are you excited to strengthen more after the programme?
Relationship with God, and work ethics & professionalism.
- What was your favourite training activity? What was your most challenging?
Working as a group whereas to complete a task or discussing amongst ourselves to be honest. It didn't have a challenge.
- What could be added or improved in the training material?
Having guests over to motivate and give testimony on their journey with the program.
- What do you wish the training would have explored more?
Every topic that was touched was enough for me.
- Would you recommend this training to others?
Definitely, it's thought provoking for personal growth and career placement.
- Is there anything else you want to share about this training?
It's really a good training to be part of and a good start to one's career and growth.

THANK YOU FOR YOUR TIME AND



ELEVATION PROGRAMME FEEDBACK

NAME: Mhile PHONE: _____
 E-MAIL: Mhilegashrist@gmail.com

- How did you find out about the training?
I found out through my friend who was doing leadership in reaction to the program.
- Is there anything you wish you knew before the training started?
Yes I wish I would have known about God, but
- Did the programme meet your expectations?
Yes, the programme met my expectation.
- Was the training at a comfortable pace? Was it too fast/slow?
Yes the training was at a comfortable pace.
- Do you have any suggestions to help us improve the learning experience or our service?
I suggest that the training must also take three weeks so that we can not rush in teaching each topic.
- What did you learn about yourself during the programme?
I learned that I am a person who does not get downcasted towards friends, I love too much.
- What life skill are you excited to strengthen more after the programme?
- What was your favourite training activity? What was your most challenging?
My favourite training was when we talk about boundaries because it was the biggest problem I was facing to not make assumptions towards friends.
- What could be added or improved in the training material?
Improve the time training must start at 8:30 till 16:30
- What do you wish the training would have explored more?
To have a special where every individual who has problem can talk with.
- Would you recommend this training to others?
Yes, I would recommend this training to others.
- Is there anything else you want to share about this training?
Yes Personal Growth = Enhance self awareness, self confidence and emotional intelligence.

THANK YOU FOR YOUR TIME AND

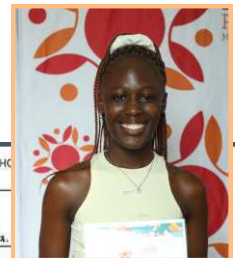


ELEVATION PROGRAMME FEEDBACK

NAME: Simonele Gwede PHONE: _____
 E-MAIL: _____

- How did you find out about the training?
I heard rumours going on the
- Is there anything you wish you knew before the training started?
Yes, I wanted to know if there will be any job opportunities.
- Did the programme meet your expectations?
Yes we getting there slowly we learning about we didn't understand at first.
- Was the training at a comfortable pace? Was it too fast/slow?
Yes the training was at a comfortable pace.
- Do you have any suggestions to help us improve the learning experience or our service?
Yes, by opening classes and help people with job seeking and job opportunities.
- What did you learn about yourself during the programme?
That I'm strong have the ability to communicate with people.
- What life skill are you excited to strengthen more after the programme?
Learn people about their self self respect being good to others.
- What was your favourite training activity? What was your most challenging?
My favourite training activity is learning to love each other. Learning to communicate with someone I don't know.
- What could be added or improved in the training material?
Get people jobs see schools we they could learn.
- What do you wish the training would have explored more?
Each of the learners to get a job opportunity just to prove their self.
- Would you recommend this training to others?
Yes, because it's good for people to know there is a program that willing to help you.
- Is there anything else you want to share about this training?
Yes, it was fun although we had our ups and downs but it learned us about things we thought we know but didn't as like 'our vision'.

THANK YOU FOR YOUR TIME AND



ELEVATION PROGRAMME FEEDBACK

NAME: Mankelato PHONE: _____
 E-MAIL: Mankelato@gmail.com

- How did you find out about the training?
I founded the training on Social Media.
- Is there anything you wish you knew before the training started?
Yes because after the training I've learned many things that I didn't know about.
- Did the programme meet your expectations?
Yes they did do for.
- Was the training at a comfortable pace? Was it too fast/slow?
It was really comfortable and it was fast.
- Do you have any suggestions to help us improve the learning experience or our service?
Yes may continue doing this programme in our community they are very helpful.
- What did you learn about yourself during the programme?
I have learn how to take care of myself and others.
- What life skill are you excited to strengthen more after the programme?
I would like to share my life story and encourage others.
- What was your favourite training activity? What was your most challenging?
It was Emotional Healing, my most challenging was to know how it hurts to stay emotional all the time.
- What could be added or improved in the training material?
Nothing, because everything is good about the training.
- What do you wish the training would have explored more?
To respect people with different personalities and emotions.
- Would you recommend this training to others?
Yes I would recommend it.
- Is there anything else you want to share about this training?
I would like to share that they are good people and I wish they could stay into that everyone would enjoy their company.

THANK YOU FOR YOUR TIME AND

MONITORING METHODS

- Our monitoring process begins during the student recruitment phase, specifically targeting unemployed individuals aged 18 to 35.
- Students must maintain an attendance rate of 80% in the foundational course.
- We conduct individualized face-to-face feedback sessions with beneficiaries to discuss their career aspirations, provide guidance, and address any challenges they may face.
- Continuous communication is upheld with students throughout their training.
- Monitoring activities involve collecting feedback through forms during open days to assess students' employment status.
- Regular updates to our database improve follow-up procedures, particularly aided by field workers in specific regions, ensuring effective communication with our students.
- Weekly mentoring sessions are organized to maximize opportunities for our beneficiaries.
- The establishment of close-knit support groups emphasizes the importance of communication, fostering tangible positive outcomes within our organization.

FUTURE PLANS

Herewith below our Project time-line planned from April – June 2025:

APRIL 2025 - LANGA

(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)

MAY 2025 - MBEKWENI

(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)

JUNE 2025 - GROENHEUWEL

(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)

“It’s not just about what we can offer someone, but rather how we can inspire them to become the best version of themselves.”

~ Nozuko Nkila, Managing Director



FROM THE ENGINE ROOM OF ELEVATION PROGRAMME:

Key Takeaways for Our Organization the Quarter ending March 2025:

Most significant Challenges experienced during this Quarter ending March 2025:

- The Elevation Programme team must remain committed to fostering the development of individuals to effect meaningful change within our communities. We have recognized that a healthy team cultivates healthy individuals, and as such, we will prioritize team development in the upcoming quarter.
- A considerable portion of unemployed youth interested in our program have young children who need childcare while they participate. This need becomes especially critical during school holidays when they lack available caregivers at home.
- Additionally, many beneficiaries do not meet the eligibility criteria to be accommodated in some of our funded training programs at Training Providers, or they may lack the capacity for further learning.

The Game Plan and Brainwaves:

- Discussions will be initiated regarding the establishment of a temporary childcare centre to support our beneficiaries during programmes.
- The Job Creation space is prepared to commence hosting skills workshops. Meetings with mentors for these workshops were held throughout March 2025 and will continue into April 2025.
- Our goal is to begin recruiting beneficiaries for our first workshop in April 2025.

