

ELEVATION PROGRAMME:

QUARTERLY REPORT – FEBRUARY 2022

Our Mission:

FUNDING PURPOSE:

Elevation Programme focuses holistically on the individual and has the total restoration of the person in mind. The objective is to ensure that each person who commences training completes all the elements to ensure greater success – Life skills, literacy development, skills training, job placement or enterprise development, and self-sustainability.

The past 3 months we have facilitated the Foundation Programme to three groups of beneficiaries.



Beneficiary Reach:

Our target group is unemployed people in the age group 18 – 35 years of age.

We were able to reach 35 beneficiaries that attended the Foundation Programme, 34 attended the Work Readiness Programme.



**ELEVATION
PROGRAMME**
MY COMMUNITY, MY PASSION

#ELEVATINGINDIVIDUALS



OUTCOMES as PLANNED



We have planned to do a foundation course and work readiness in New Rest, Groenheuwel and Wellington

All programs happened as planned with various opportunities that lead us to an impacted community.

Results

As planned for the past 3 months we had the following groups doing the foundation course in three different communities.

DECEMBER 2021 NEW REST

MALE 4
FEMALE 4

JANUARY 2022 GROENHEUWEL

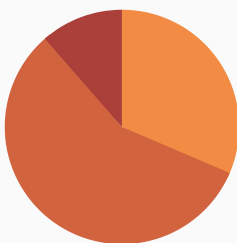
FEMALE 17

FEBRUARY 2022 WELLINGTON

FEMALE 4
MALE 6

EMPLOYED

4



STARTED ON A LEARNERSHIP

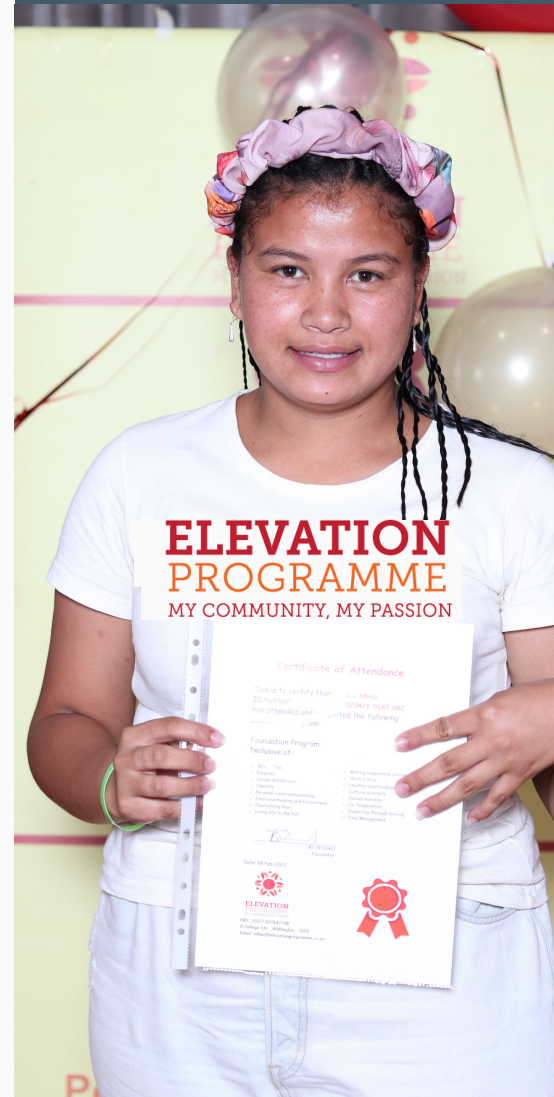
11

JOB READY

20

"I learned to let go of the past and I can see clearly now. I am #jobready"

JAMIE SMALL -
EP STUDENT





SUCCESS STORIES

We began the Foundation Programme with the students and they showed their commitment to the program and an opportunity came. 10 Beneficiaries attended a sewing skills program for 6 weeks. At the end of the 6 weeks we had to select 5 dedicated students to start on an **NC: CTFL Manufacturing Process Learnership**. This Learnership will give them more depth on how Industrial machines work as well as enhance their level of skill when using a sewing machine. This Learnership will also grant them ability to provide for their families while studying.

"there is nothing that gives me joy like seeing a student developing to their fullest potential and being self-sustainable."

- NOZUKO NKILA



- After completing the Foundation Programme, we recruited 4 male students to start on a General Security Practices NQF Level 3 Learnership . For their work experience, they will be given opportunities to work as Security officials.
- 2 Students who have completed the Foundation Programme started with New Venture Creation Training. This training pertains to business creation as well as self-employment and employment for others.

SUCCESS STORIES



Aneen Kock is a 28-year-old lady from New Rest, Wellington that has joined Elevation Programme in 2021, she came with a lot of friends and they embarked this journey of wanting to change their circumstances.

Aneen Kock states

"I have learned different life skills and how to love and respect others especially in the working environment. The programme also included face 2 face sessions that upskilled me for the workplace."

"A month after the training and the continued weekly basis mentoring, I received a call from Jessica at Elevation Programme to attend a 6-week sewing skills programme. As sewing is one of my hobbies, I agreed and attended. I have learnt a lot on how to thread, to make t-shirts, pants and head bands. Mostly, I have learnt that in this world you will work with different people, different personalities and you will learn what group work is. I was then selected to do a learnership and I am currently at Genuine Connection. I am really seeing change in my life and growth. I never thought I would come this far."



I am a person that believes everything happens for a reason and that God's timing is never wrong or late. I am Tamryn Paulse, a 28-year-old lady that has joined Elevation Programme. After completing the Foundation Programme, I attended one of their skills programmes that would prolong for 6 weeks. Initially, that's what I came for – to learn how to sew and make my own clothes. But things do not always go according to our plans. After the 6 weeks I was fortunate enough to qualify for a learnership opportunity and I accepted. I am now doing that learnership and I am learning more and expanding my knowledge of sewing and how the industry works, especially manufacturing which will help me in the future where I plan on starting my own business. Elevation Programme has further equipped me with what I need to pursue my dreams in the clothing industry. All really works out to those who trust in the Lord.



We had our Foundation Program held at Fairy Land Community hall from 7 to 18 February 2022.

There were 18 dedicated individuals who were hungry to learn and elevate their lives.

As the facilitator, what stood out for me during the training was the fact that these ladies were open and willing to learn. Their attitudes were in the right place and most importantly they wanted to see change in their lives. Most of them have had real life challenges since they left school. But during the training they showed me that they want to put the past behind them.

When we spoke about purpose and vision during the program, you could see their eyes light up when they realised that they can do something about their lives. That they can set goals for themselves and be proactive in changing their old habits into new habits. **Sisanda** said the biggest challenge for her was not to put her dreams before her life. She said that she realised she needs to live a purposeful life. **Siphokazi** says her big challenge was expressing her feelings to others. The programme helped me identify what I want to do with my life. **Christel** says that the program helped her to set clear dreams and goals for herself. She says that she has learned how to love herself and to live a life of purpose.

The above mentioned are just a few stories that came from these young people about what this program has meant for them. It puts a smile on my face to realise that our program has an impact on their lives. I am grateful to all those who support us to make sure that we are successful in all the work that we do.

Jerry Sesoko - Facilitator



Monitoring Methods

- Our monitoring process starts where we recruit students. The basic criteria is unemployed youth aged between 18 – 35.
- Students need to have an attendance rate of 80% at the foundation course.
- In the duration of the foundation course the students complete a career assessment.
- We have face-to-face feedback sessions with each student discussing their career path and provide guidance and identify any problem areas.
- We are in communication with students going on training.
- We are monitoring our students on open days with feedback forms as to when they are employed.
- Our database has been updated and with our Field workers in certain areas we have a more reliable follow-up method and communication with our students.
- During these challenging times we facilitated weekly mentoring sessions to make sure our beneficiaries never miss a opportunity.
- Communication is key for us and through establishing these small group support we can really see the difference.

Future Plans

Herewith below our Project time - line planned from March 2022 – May 2022.

- 07 – 18 MARCH 2022- NEW REST
(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)
- 04 – 14 APRIL 2022 - MBEKWENI
(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)
- 03 – 13 MAY 2022 - PAARL EAST / LANTANA
(FOUNDATION LIFESKILLS / 1 DAY WORK READINESS)

*These dates are all subject to change:

